

Basic Information

One Indiana Square Suite 3500 Indianapolis, IN 46204
 Organization Size: 327
 Office Size: 87
Hiring Attorney: Mr. Ralph Caruso

Recruiting Contact: Mrs. Lisa Watson
 Director of Recruiting, Development & Administration
 One Indiana Square Suite 3500 Indianapolis, Indiana (IN) 46204 United States
Phone: 317-713-3502
 lwatson@taftlaw.com

Compensation & Benefits

2016 compensation for entry-level lawyers (\$/year) 110,000
Summer Compensation
 2016 compensation for Post-3Ls (\$/week)
 2016 compensation for 2Ls (\$/week) 2,115
 2016 compensation for 1Ls(\$/week) 2,115

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8
 How many years is the equity track? Case-by-case

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	56	10	8	0
	Women	8	9	1	0
	Total	64	19	9	0
Hispanic/Latino	Men	1	0	0	0
	Women	0	0	0	0
White	Men	55	10	6	0
	Women	8	7	1	0
Black/African American	Men	0	0	0	0
	Women	0	2	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	1	0
	Women	0	0	0	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	1	0
	Women	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
Openly LGBT	Men	0	0	0	0
	Women	0	0	0	0

Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year
 Average Hours per Attorney last year
 Percent of associates participating last year
 Percent of partners participating last year
 Percent of other lawyers participating last year

Professional Development

Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
 Rotation for junior associates between departments/practice groups? No
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program? Yes
 Does your organization give billable hours credit for training time? No

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	5	1	1	0
Business, Corporate	Business, Corporate, Business & Finance	15	1	4	0
Litigation	Environmental	8	0	3	0
Intellectual Property	Intellectual Property	11	3	3	0
Litigation	Labor & Employment	4	0	3	0
Litigation	Litigation	12	2	3	0
Trusts and Estates	Private Client	2	0	1	0
Real Estate, Land Use	Real Estate	1	0	0	0
Real Estate, Land Use	Tax	3	0	1	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2016
	2014	Prior Summer Associates	2015	Prior Summer Associates	
Laterals	3	0	7	0	
Laterals (non-traditional track)					
Post-Clerkship					
Entry-level	5	5	1	1	
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	2	1	3	0	2
1Ls	1		2	0	1

Number of 2015 Summer 2Ls considered for associate offers 3
 Number of offers made to summer 2L associates 1
 General Hiring Criteria

Diversity & Inclusion

Diversity Contact: Mr. Adrian D. Thompson
Diversity Website/URL: <http://www.taftlaw.com/diversity>

Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 400 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Northern Kentucky; Ann Arbor, Michigan; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at www.taftlaw.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.