

### Basic Information

200 Public Square  
Suite 3500  
Cleveland, OH  
44114  
Organization Size:  
327  
Office Size: 45  
**Hiring Attorney:**  
Ms. Bridget Hoffman

**Recruiting Contact:**  
Mrs. Lisa Watson  
Director of Recruiting, Development &  
Administration  
One Indiana Square  
Suite 3500  
Indianapolis, Indiana (IN) 46204  
United States  
**Phone:** 317-713-3502  
lwatson@taftlaw.com

### Compensation & Benefits

2016 compensation for entry-level lawyers (\$/year) 120,000  
**Summer Compensation**  
2016 compensation for Post-3Ls (\$/week)  
2016 compensation for 2Ls (\$/week) 2,308  
2016 compensation for 1Ls(\$/week) 2,308

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track? Case-by-case

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	26	6	2	0
	Women	6	5	1	0
	Total	32	11	3	0
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	0	6	2	0
	Women	0	4	1	0
<b>Black/African American</b>	Men	2	0	0	0
	Women	0	1	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0

### Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office?  
% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

### Professional Development

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program? Yes  
Does your organization give billable hours credit for training time? No

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business, Corporate, Business & Finance	3	1	0	0
Litigation	Litigation	11	0	3	0
Litigation	Environmental	0	0	0	0
Litigation	Labor & Employment	6	1	1	0
Litigation	Bankruptcy	3	1	0	0
Real Estate, Land Use	Real Estate	3	2	0	0
Trusts and Estates	Private Client	3	0	1	0
Intellectual Property	Intellectual Property	0	0	0	0
Real Estate, Land Use	Tax	1	0	0	0

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2016
	2014	Prior Summer Associates	2015	Prior Summer Associates	
Laterals	1	0	2	0	
Laterals (non-traditional track)					
Post-Clerkship					
Entry-level	0	0	0	0	
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	0	0	2	0	2
1Ls	0	0	1	0	0

Number of 2015 Summer 2Ls considered for associate offers 2  
 Number of offers made to summer 2L associates 1  
 General Hiring Criteria

## Diversity & Inclusion

**Diversity Contact:** Mr. Adrian D. Thompson  
**Diversity Website/URL:** <http://www.taftlaw.com/diversity>

## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 400 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Northern Kentucky; Ann Arbor, Michigan; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.