



**9th Annual
Labor and Employment Law Update**

**November 20th, 2009
Embassy Suites Cleveland – Rockside Road
Independence, Ohio**

(Registration: 11:30 a.m. – 12:00 p.m.)

12:00 – 12:50	Welcome and Introductory Remarks Breakout Session 1 – 3	
Tab 1	<i>Do's And Don'ts Of A Reduction In Force</i> o Mark J. Valponi, Taft Stettinius & Hollister LLP	Salon 1
Tab 2	<i>Remaining Union Free in the Face of the Employee Free Choice Act</i> o Steven M. Moss, Taft Stettinius & Hollister LLP	Salon 2
Tab 3	<i>The Family and Medical Leave Act</i> o Adrian D. Thompson, Taft Stettinius & Hollister LLP	Salon 3
12:50 – 1:00	Break	
1:00 – 1:40	Breakout Sessions 4 – 6	
Tab 4	<i>The New ADA: Is Everyone Disabled?</i> o Robert H. Fischer, Taft Stettinius & Hollister LLP	Salon 1
Tab 5	<i>Non-Compete Agreements [NEED TITLE]</i> o David H. Wallace, Taft Stettinius & Hollister LLP	Salon 2
Tab 6	<i>Immigration Update: Navigating an I-9 Audit</i> o Brian E. Ambrosia, Taft Stettinius & Hollister LLP	Salon 3
1:40 – 1:50	Break	
1:50 – 2:30	Breakout Sessions 7 – 9	
Tab 7	<i>Workers' Compensation Update 2009</i> o Timothy L. Zix, Taft Stettinius & Hollister LLP	Salon 1
Tab 8	<i>Title VII / ADEA Update</i> o Joel A. Makee, Taft Stettinius & Hollister LLP	Salon 2
Tab 9	[TO BE ANNOUNCED] o Ann Carr Mackey, Taft Stettinius & Hollister LLP	Salon 3

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2:30 – 2:40 Break		
2:40 – 3:20	Breakout Sessions 10 – 12	
Tab 10	<i>The Attorney-Client Relationship: Tips for Effectively and Efficiently Communicating with Counsel</i> ○ Julie A. Crocker, Taft Stettinius & Hollister LLP	Salon 1
Tab 11	<i>Saving Money by Conducting Dependent Eligibility Audits</i> ○ Michael McGrath, The Fedeli Group	Salon 2
Tab 12	<i>Trade Secrets [NEED TITLE]</i> ○ Hema Steele, Taft Stettinius & Hollister LLP	Salon 3
3:20 – 3:30 Break		
3:30 – 4:10	Breakout Sessions 13 – 15	
Tab 13	<i>Hiring the RIGHT People</i> ○ Maria Gaeta, KAFF Systems, Inc.	Salon 1
Tab 14	<i>Dealing with Problem Employees</i> ○ Sindy Warren & Jennifer Hays Gorman, Warren Hays LLC	Salon 2
Tab 15	<i>Big Brother at Work: How Electronic Communications and Monitoring Have Affected Privacy Rules</i> ○ Michael J. Zbiegien, Taft Stettinius & Hollister LLP	Salon 3
4:10 – 4:20 Break		
4:20 – 5:00	Breakout Sessions 16 – 18	
See Tab 7	<i>Workers' Compensation Update 2009 (Repeat Presentation)</i> ○ Lawrence C. Davison, Taft Stettinius & Hollister LLP	Salon 1
Tab 16	<i>Best Practices for Cost Effective E-Discovery</i> ○ Majeed G. Makhlof, Taft Stettinius & Hollister LLP ○ John Winkler, Visual Evidence / E-Discovery LLC	Salon 2
Tab 17	<i>Employees using Facebook, My Space, etc. [NEED TITLE]</i> ○ Judson D. Stelter, Taft Stettinius & Hollister LLP	Salon 3
5:00 – 7:00	<i>Cocktail Reception</i>	Atrium