

## FREE REGISTRATION

**Labor & Employment  
Seminar & Reception**  
Wednesday, October 7th

**E-Mail Registration**  
kbonnell@taftlaw.com

### By Fax or Mail

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

### Fax or Mail to:

Kallie Bonnell  
Taft Stettinius & Hollister LLP  
One Indiana Square, Suite 3500  
Indianapolis, IN 46204  
Phone. 317-713-3414  
Fax. 317-713-3699

### Directions

The Indianapolis Marriott North Hotel is located on the northeast side of Indy near the Keystone Fashion Mall. From I-465, take Keystone south to 86th Street. Go east and turn left on River Crossing Blvd. Continue on River Crossing Blvd. and the hotel will be on your right.

### About Taft

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to help clients succeed is what drives and motivates its more than 375 attorneys and legal professionals every day. The firm practices across a wide range of industries, in virtually every area of law, including: Business and Finance, Litigation, Labor and Employment, Intellectual Property, Bankruptcy, Restructuring and Creditors' Rights, Environmental, Health and Life Sciences; Personal Services; Real Estate and Tax law. With a proven track record of experience since 1885, Taft offers breadth and depth of legal expertise coupled with a trusted business perspective, helping its clients, big and small, regionally, nationally and internationally, in reaching their goals.

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# Taft/

## Labor & Employment Seminar & Reception

Topics Include:

- Staying Union-Free
- Workplace Violence
- Year-End Benefits Checklist

Wednesday, October 7th  
Seminar: 3:00-5:00 p.m.  
Social: 5:00-6:00 p.m.

Marriott Indianapolis North  
3645 River Crossing Parkway  
Indianapolis, Indiana

*Pending CLE and HRCI Credit*

**COMPLIMENTARY SEMINAR**

## Staying Union-Free: What Every Employer Needs to Know

Organized labor spent millions on the November 4, 2008 election for one purpose, to ensure the passage of the Employee Free Choice Act (“EFCA”). Whether the EFCA passes in its current form, one thing is for sure: labor relations in this country will change significantly and the union movement will be completely reenergized. As a result, there are things employers can and should be doing now to stay union free. Mick Terrell will lead this interactive presentation, which will cover the current state of the law regarding union organizing, and an employer’s legal rights during union campaigns and elections. You will learn about the EFCA and other proposed legislation Congress is considering and how that will impact your workplace. Of critical importance, he will provide you with the tools, including supervisor training, to give you the best chance to remain union-free.

## Workplace Violence: Are You Prepared?

Workplace violence is a serious and steadily growing problem. Almost daily, we learn about another tragedy in which a disgruntled employee or intruder injures or kills someone at work. Most employers have had to deal with some type of actual or threatened violence in their workplace. This presentation will assist employers in developing effective policies and procedures to avoid potential workplace violence problems and to handle those problems when they do arise. Tom DeVoe will cover such areas as pre-employment background checks, necessary components of a workplace violence policy, employee monitoring issues, difficult terminations, and strategies for handling threats of violence.

## Is It Year-end Already?

Ready or not, it’s time to pull out your year-end benefits checklists. Cathie Reese will discuss notices, reports, and compliance tasks and deadlines, as well as year-end plan amendments for 2009. She will also give an update on recent and pending regulations and their potential impact on your benefit programs for 2010.



## Speakers

### **Mick Terrell / Partner**

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Mick Terrell is a partner in the firm's Labor and Employment Law department. He is chief employment counsel for numerous international and domestic companies engaged in various industries, including manufacturing, real estate, banking, construction, entertainment and high tech. He concentrates his practice in all aspects of labor and employment law, with a particular emphasis on prevention and defense of employment litigation.

### **Tom DeVoe / Partner**

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Tom DeVoe is a partner in the firm's Labor and Employment Law department. He concentrates his practice on counseling and defending employers and management in all areas of employment and labor law. As a litigator, Mr. DeVoe frequently represents clients in judicial proceedings involving discrimination and other EEO claims, wage and hour disputes, wrongful discharge claims and noncompete and trade secret disputes.

### **Cathie Reese / Partner**

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Cathie Reese is a partner in the firm's Employee Benefits department. She works with large and small employers in establishing and maintaining qualified retirement plans, welfare benefit programs and executive benefits. She also assists with compliance and correction issues, in addition to plan design.

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