

NOTICE of MEETING

Date: Monday, February 9, 2009

Time: 12:00 noon luncheon, 11:45 a.m. registration

Place: Holiday Inn – Independence, Michael's Grille—Private Room 6001 Rockside Road Independence, Ohio 44131

Topic: "Employee Free Choice Act & Union Avoidance" -- What Employers Need to Know

SPEAKER: Steven M. Moss, Attorney & Partner, Taft Stettinius & Hollister, LLP



Steve Moss counsels and represents employers in all aspects of traditional labor relations and employment law. He advises and aggressively defends management clients with respect to employment discrimination, sexual harassment, wage and hour laws, wrongful discharge, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the Family Medical Leave Act, the National Labor Relations Act, and State and Federal Civil Rights Acts.

Mr. Moss has litigated cases before the National Labor Relations Board all over the country, the Equal Employment Opportunity Commission, numerous state Civil Rights Commissions, and at most

levels of the state and federal court systems, including the United States Court of Appeals for the District of Columbia, Sixth, Seventh, and Eighth Circuits, as well as the United States Supreme Court. He has also represented employers in the Long Term Health Care industry. Mr. Moss began practicing law in 1991, after graduating from the Cleveland-Marshall College of Law.

Mark your calendars with these upcoming dates:

- Lunch Meeting, Monday, March 9th
- Lunch Meeting, Monday, April 6th
- Lunch Meeting, Monday, May 11th

Please FAX back your reservation to: 1-440-937-4278 or e-mail to: kdkhogan@CenturyTel.net *** Please make your reservation by Friday, February 6th ***

	Yes, I will attend. No, I cannot attend.	Please reserve	for lunch.
Company Na	me:		(Please Print)
Attendee:			(Please Print)
Attendee:			(Please Print)