

## FREE REGISTRATION

### Labor & Employment Law Breakfast Briefing

Wednesday, January 7th

### E-Mail Registration

kbonnell@taftlaw.com

### By Fax or Mail

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

### Fax or Mail to:

Kallie Bonnell  
Taft Stettinius & Hollister LLP  
One Indiana Square, Suite 3500  
Indianapolis, IN 46204  
Phone. 317-713-3414  
Fax. 317-713-3699

### Directions

The Indianapolis Marriott North Hotel is located on the northeast side of Indy near the Keystone Fashion Mall. From I-465, take Keystone south to 86th Street. Go east and turn left on River Crossing Blvd. Continue on River Crossing Blvd. and the hotel will be on your right.

### About Taft

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to help clients succeed is what drives and motivates its more than 400 attorneys and legal professionals every day. The firm practices across a wide range of industries, in virtually every area of law, including: Business and Finance, Litigation, Labor and Employment, Intellectual Property, Bankruptcy, Restructuring and Creditors' Rights, Environmental, Health and Life Sciences; Personal Services; Real Estate and Tax law. With a proven track record of experience since 1885, Taft offers breadth and depth of legal expertise coupled with a trusted business perspective, helping its clients, big and small, regionally, nationally and internationally, in reaching their goals.

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# Taft/

## Labor & Employment Law Breakfast Briefing

Wednesday, January 7th

8:00 a.m. - 10:00 a.m.

with continental breakfast at 7:45

### Topic Includes:

Family Medical Leave Act:

- Military FMLA
- Benefits & General FMLA
- General FMLA

Marriott Indianapolis North  
3645 River Crossing Parkway  
Indianapolis, Indiana

*Pending CLE and HRCI Credit*

**COMPLIMENTARY SEMINAR**



## FMLA

The Department of Labor has recently published final regulations clarifying an employer's obligations under the 2008 amendments to the Family and Medical Leave Act. The FMLA was already one of the most complex and troublesome laws for employers to administer. The final regulations impose new obligations on employers and make significant changes to the administration of FMLA leave. Employers must comply with the requirements outlined in the final regulations by January 16, 2009.

At this Breakfast Briefing, we will address the significant changes to the FMLA under the amendments and the final regulations, including:

- FMLA Notice Requirements
- Conditions that qualify as a "Serious Health Condition"
- Employer's ability to contact employee's physician for clarification
- Requirements for Medical Certifications
- Time-keeping requirements for intermittent leave
- Impact of light duty on an employee's FMLA leave entitlement
- Circumstances under which an employee is entitled to exigency leave for family members in the military
- Employee entitlement to 26 weeks of FMLA leave for family members of wounded military personnel

We will also provide employers with practical tips for ensuring compliance with the new regulations and discuss modifications that may be necessary to an employer's existing FMLA policy.

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## Speakers

### Stacey A. Huse • Partner

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Stacey Huse is a member of the firm's Employee Benefits practice group. Her practice is primarily devoted to the design and maintenance of qualified and nonqualified retirement plans, health and welfare plans, executive deferred compensation plans, Internal Revenue Service, Department of Labor and ERISA compliance issues, and employee benefit issues in mergers and acquisitions for both publicly and privately owned clients, employee stock ownership plan transactions and bankruptcies.

### Hannah L. Meils • Associate

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Hannah Meils is a member of the Labor & Employment Law practice group. She concentrates her practice in the areas of Employment and Immigration law. Ms. Meils counsels and defends employers in all areas of employment law and litigation.

### Charles R. O'Keefe • Partner

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Charles O'Keefe is a partner in the Labor & Employment Law practice group, representing national, regional and local businesses, universities, colleges and school districts in labor and employment and education law matters and litigation. Mr. O'Keefe regularly represents clients in federal and state court and before federal and state administrative agencies.