

**Basic Information**

40 North Main Street  
Suite 1700  
Dayton, OH 45423  
Organization Size: 327  
Office Size: 25  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Ms. Jori Geiger  
Employee Relations Manager  
One Indiana Square  
Suite 3500  
Indianapolis, Indiana (IN) 46204  
United States  
**Phone:** 317-713-9480  
jgeiger@taftlaw.com

**Compensation & Benefits**

2018 compensation for entry-level lawyers (\$/year) 115,000  
**Summer Compensation**  
2018 compensation for Post-3Ls (\$/week)  
2018 compensation for 2Ls (\$/week) 2,250  
2018 compensation for 1Ls(\$/week) 2,250

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 8.5

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	9	2	2	0
	Women	2	6	2	0
	Total	11	8	4	0
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	9	2	2	0
	Women	2	5	2	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	0	0	0
	Women	0	1	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0

**Pro Bono/Public Interest**

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program? Yes  
Does your organization give billable hours credit for training time? No

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	0	0	0	0
Business, Corporate	Business, Corporate, Business & Finance	3	0	0	0
Litigation	Environmental	0	0	0	0
Intellectual Property	Intellectual Property	0	0	0	0
Litigation	Labor & Employment	4	2	1	0
Litigation	Litigation	2	2	1	0
Trusts and Estates	Private Client	0	0	0	0
Real Estate, Land Use	Real Estate	1	0	1	0
Real Estate, Land Use	Tax	1	0	0	0
Litigation	Health & Life Science		1		

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2018
	2016	Prior Summer Associates	2017	Prior Summer Associates	
Entry-level	1	1	1	1	1
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates	1	0	5	0	
All Other Laterals (non-traditional track)			2	0	
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1	1	1	0	2
1Ls			1	0	1

Number of 2017 Summer 2Ls considered for associate offers 1  
 Number of offers made to summer 2L associates 1  
 General Hiring Criteria

## Diversity & Inclusion

**Diversity Contact:** Mrs. Janica Pierce Tucker  
**Diversity Website/URL:** <http://www.taftlaw.com/diversity>

## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 400 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Northern Kentucky; Ann Arbor, Michigan; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.